



Do ^{What}
You Do
Best

Confidential Report Summary

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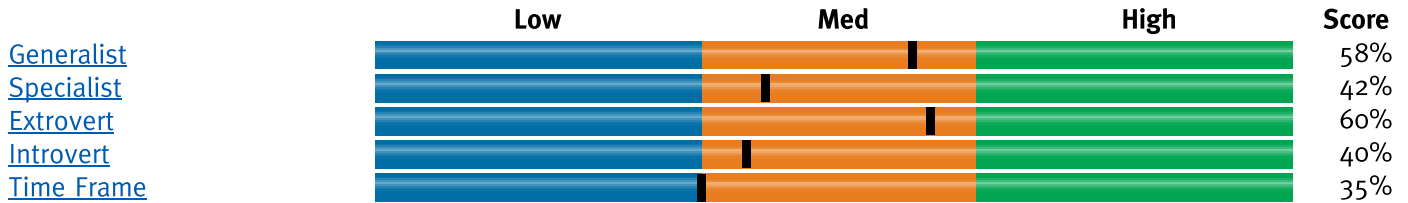
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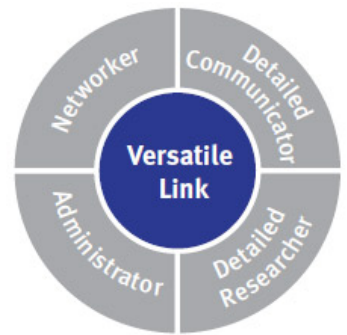


Highlands Career Exploration Summary

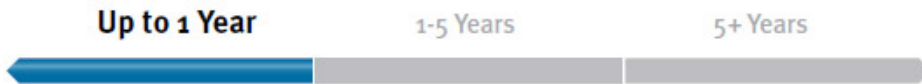
I. Your Personal Style - represents your personal approach to work, your preferred work role and interpersonal work environment.



Versatile Link - As a mid-range Generalist/Specialist with mid-range Extroversion/Introversion, your natural personal style is a Versatile Link. You can naturally interpret between extreme Generalists and extreme Specialists and will do so one-on-one or in group settings. Seek out roles or responsibilities that allow you to moderate, interpret or facilitate different points of view in small or large groups.



Time Frame Immediate - You are drawn to activities requiring an immediate response rather than those needing planning beyond a year. Completing activities as they are assigned might be more interesting than planning them. For example, writing for a daily/weekly blog vs. writing a book, or practicing for a weekly game rather than a onetime tournament a year from now.

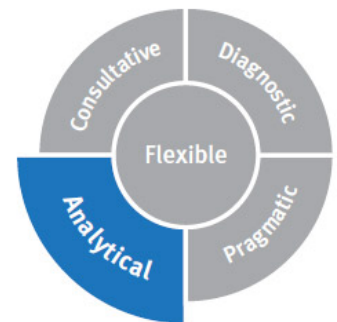


II. Your Reasoning Abilities - are very powerful and influence almost every part of our work lives; they are critical for choosing good-fit work roles.

• Problem Solving (Convergent Reasoning)



Analytical - Your low Classification and strong Concept Organization indicate you have a natural Analytical problem solving style. You arrive at solutions through a series of well-organized steps and feel less comfortable providing solutions to new problems on the spot. You can excel at the processes that keep solutions on track and implemented such as research, planning, scheduling, logical analysis, or communication with clients and colleagues.



II. Your Reasoning Abilities cont'd

• Idea Productivity (Divergent Reasoning)

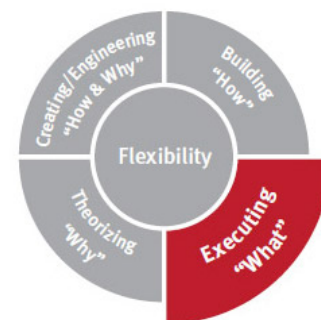
[Idea Productivity](#)  10%

Idea Productivity Low - Your low Idea Productivity results in a naturally focused approach to thinking and working. Work roles that value your ability to focus or helping others to focus will feel like a good fit. You may find yourself in the role of filtering through ideas from others rather than the role of brainstormer.











• Spatial Reasoning

[Spatial Relations Theory](#)  15%
[Spatial Relations Visualization](#)  25%

Spatial Executing - Your low SRT and low SRV indicate you naturally think more practically than hypothetically about relationships and systems. You want to know what needs to be accomplished and can move into action. Seek out work roles that give you experience in the actual activities without having to be an expert in the mechanics behind it.



III. Your Specialized Abilities - help to enhance our work and lives, especially when combined with one another and the driving abilities.

Design Memory		60%
Observation		55%
Verbal Memory		45%
Tonal Memory		85%
Rhythm Memory		70%
Pitch Discrimination		35%
Number Memory		85%
Visual Speed		83%
Visual Accuracy		43%
Typing Speed		90%

Learning Channels Chart	
Ranked Highest to Lowest	
Number Memory <i>Learning Numbers</i>	85%
Tonal Memory <i>Learning By Listening</i>	85%
Rhythm Memory <i>Kinesthetic Learning</i>	70%
Design Memory <i>Image Learning</i>	60%
Verbal Memory <i>Learning By Reading</i>	45%

Some Musical Influences.

Some Visual Influences.

Strong Visual Proficiency.

Moderately Strong Language Learning.