



Discover
What
You Do
Best

Confidential Report Summary

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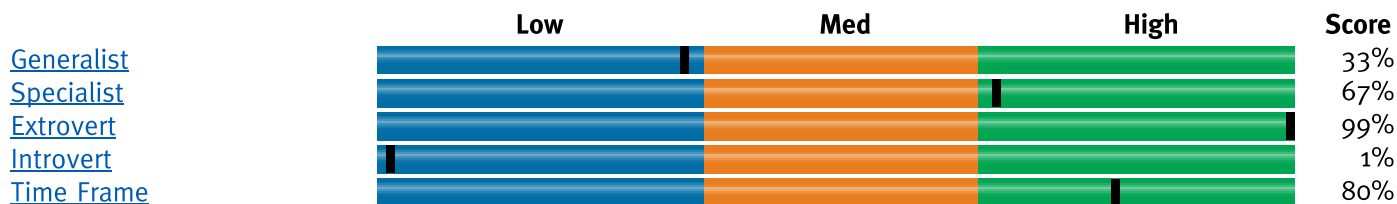
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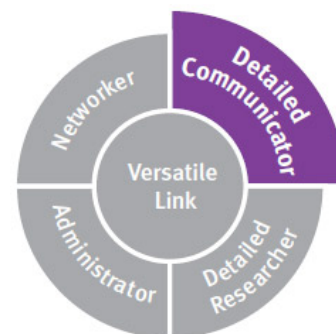


Highlands Career Exploration Summary

I. Your Personal Style - represents your personal approach to work, your preferred work role and interpersonal work environment.



Detailed Communicator - As an Extroverted Specialist, you have a natural Detailed Communicator personal style. You likely need or want to know a topic in more detail than others do and you become energized by the process of sharing what you know with others. Seek out roles that showcase your individuality and specialized knowledge such as being a presenter for a specialized club, debating or hosting a specialized group discussion.



Time Frame Long-Range - You are mentally able to maintain goals that may take 5+ years to complete, may feel that short-term tasks hold little meaning unless connected to your long-term goals, and may therefore procrastinate. Planning communities, researching to identify long-term trends, and anticipating the long-term impact of specific interventions, medicines, and artistic creations may feel like a good fit.

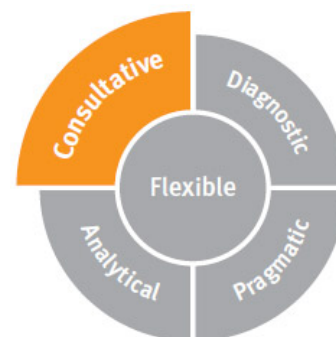


II. Your Reasoning Abilities - are very powerful and influence almost every part of our work lives; they are critical for choosing good-fit work roles.

• Problem Solving (Convergent Reasoning)



Consultative - Your strong Classification and strong Concept Organization indicate you have a natural Consultative problem solving style. You are able to arrive at solutions quickly and then explain the logic behind your solutions clearly and persuasively. Your style draws you toward fast-paced work roles such as basketball point guard, Model UN delegate or student body president.



II. Your Reasoning Abilities cont'd

• Idea Productivity (Divergent Reasoning)

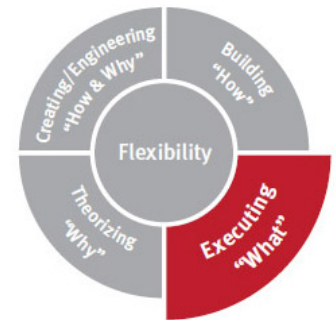
[Idea Productivity](#)  80%

Idea Productivity High - Your strong Idea Productivity, or divergent thinking, results in a continuous stream of sometimes related and frequently unrelated ideas. Work roles that value your ability to communicate from different angles, brainstorm solutions, or persuade will feel like a good fit.











• Spatial Reasoning

[Spatial Relations Theory](#)  25%
[Spatial Relations Visualization](#)  25%

Spatial Executing - Your low SRT and low SRV indicate you naturally think more practically than hypothetically about relationships and systems. You want to know what needs to be accomplished and can move into action. Seek out work roles that give you experience in the actual activities without having to be an expert in the mechanics behind.



III. Your Specialized Abilities - help to enhance our work and lives, especially when combined with one another and the driving abilities.

[Design Memory](#)  50%
[Observation](#)  60%
[Verbal Memory](#)  70%
[Tonal Memory](#)  5%
[Rhythm Memory](#)  5%
[Pitch Discrimination](#)  5%
[Number Memory](#)  35%
[Visual Speed](#)  78%
[Visual Accuracy](#)  30%
[Typing Speed](#)  50%

Learning Channels Chart	
Ranked Highest to Lowest	
Verbal Memory <i>Learning By Reading</i>	70%
Design Memory <i>Image Learning</i>	50%
Number Memory <i>Learning Numbers</i>	35%
Tonal Memory <i>Learning By Listening</i>	5%
Rhythm Memory <i>Kinesthetic Learning</i>	5%

Some Visual Influences.

Moderately Strong Visual Proficiency.

Moderately Strong Creative Orientation.